## IN THE UNITED STATES COURT OF APPEALS FOR THE FIFTH CIRCUIT

No. 18-3115	9
TARSIA WILLIAMS; BRECK WILLIAMS,	
Plaintiff v.	s - Appellants
TAYLOR SEIDENBACH, INCORPORATED	
Defenda	nt - Appellee
Consolidated for argument with 18-31161	
TARSIA WILLIAMS; BRECK WILLIAMS,	
Plaintiff v.	s - Appellants
MCCARTY CORPORATION,	
Defenda	$\operatorname{nt}-\operatorname{Appellee}$
Appeals from the United States District Court for the Eastern District of Louisiana  (Opinion August 15, 2019, 5 Cir., 2019, 935 F.3d 358)	
(Opinion August 19, 2019, 9 Oir., 2019, 959 F.30 598)	

Before OWEN, Chief Judge, JONES, SMITH, STEWART, DENNIS, ELROD, SOUTHWICK, HAYNES, GRAVES, HIGGINSON, COSTA, WILLETT, HO, DUNCAN, ENGELHARDT, and OLDHAM, Circuit Judges.

BY THE COURT:

## No. 18-31159 c/w No. 18-31161

A member of the court having requested a poll on the petition for rehearing en banc, and a majority of the circuit judges in regular active service and not disqualified having voted in favor,

IT IS ORDERED that this cause shall be reheard by the court en banc with oral argument on a date hereafter to be fixed. The Clerk will specify a briefing schedule for the filing of supplemental briefs.